

## Fundamental British Values In the early Years Policy

The fundamental values of democracy, rule of law, individual liberty, mutual respect and tolerance for those with different faiths and beliefs are already implicitly embedded in the Early Years Foundation Stage (2014).

The following makes reference to these points and gives examples and links to the prevent duty policy, but is not exhaustive.

### Democracy: making decisions together

As part of the focus on self-confidence and self-awareness as cited in personal, social and emotional development:

- The manager and staff will encourage the children to see their role in the bigger picture, encouraging children to know their views count, value each other's views and values and talk about their feelings, for example when they do or do not need help. When appropriate children should demonstrate democracy in action, for example, children share their views on what theme or role play will be learnt by a show of hands.
- Staff will support the decisions that children make and provide activities that involve turn taking, sharing and collaboration. Children will be given the opportunities to develop enquiring minds in an atmosphere where questions are valued.

### Rule of Law: understanding rules matter as cited in personal, social and emotional development:

As part of the focus on managing feelings and behaviour:

- Staff will ensure that children understand their own and others behaviour and its consequences, and learn to distinguish right from wrong.
- Staff will collaborate with children to create rules and the codes of behaviour, for example, to agree rules about tidying up and ensure that all children understand that the rules apply to everyone.

## Individual liberty: freedom for all

As part of the focus on self-confidence and self-awareness and people and communities as cited in the Personal, social and emotional development and understanding of the world:

- Staff will encourage children to develop a positive sense of themselves. Staff should provide opportunities for children to develop their self-knowledge, self-esteem and increase their confidence in their own abilities, for example through allowing children to take risks on an obstacle course, mixing colours, or talking about their experiences and learning.
- Staff will encourage a range of experiences that allow children to explore the language of feelings and responsibility, reflect on their differences and understand we are free to have different opinions, for example in a small group discuss what they feel about transferring into reception class.

## Mutual respect and tolerance: treat others as you would want to be treated

As part of the focus on people and communities, managing feelings and behaviour and making relationships as cited in personal, social and emotional development and understanding the world:

- Managers and leaders will create an ethos of inclusivity and tolerance where views, faiths, cultures and races are valued and children are engaged with the wider community.
- Children will acquire a tolerance and appreciation of and respect for their own and other cultures; know about similarities and differences between themselves and others and among families, faiths, communities, cultures and traditions and share and discuss practices, celebrations and experiences.
- Staff will encourage and explain the importance of tolerant behaviours such as sharing and respecting others opinions.
- Staff will promote diverse attitudes and challenge stereotypes, for example, sharing stories that reflect and value the diversity of children's experiences and providing resources and activities that challenge gender, cultural and racial stereotyping.

## What is not acceptable

- Actively promoting intolerance of other faiths, cultures and races
- Failure to challenge gender stereotypes and routinely segregate girls and boys
- Isolating children from a wider community
- Failure to challenge behaviours (whether of staff, children or parents) that are not in line with the fundamental British values of democracy, rule of law, individual liberty, mutual respect and tolerance for those with different faiths and belief.